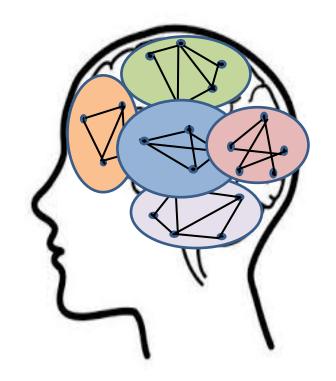
## Interdisciplinary Competence: The Key to Exceptional Project Performance

A Leadership Paper by Dr Carol McIlwain

Getting Ahead
Through
Connections



A Presentation by Ms Amy Houle Caruso



# Dr. Carol McIlwain Education & Work Experiences

- Advanced Degrees
  - BS Mechanical Engineering
  - MS National Resource Strategy
  - MS Business Administration
  - MA International Relations
  - ME Engineering Science
  - PhD Civil Engineering
- Naval Air Development Center
- Naval Air Systems Command
- Congressional Staffer
- Policy Analyst
- Senior Advisor Iraq & Afghanistan
- SES Director of Acquisition & Contracts ONI

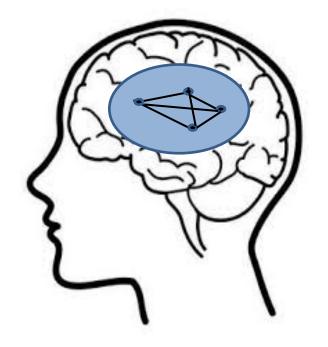
- DAWIA Certifications
  - Level 3
    - Program Management
    - Engineering
    - Test and Evaluation
  - Level 2
    - Business/Financial Management
  - Level 1
    - Contracting
    - Life Cycle Logistics
    - Production, Quality & Manufacturing
    - Science and Technology Manager
    - Information Technology
- Master Certificate Contract Management
- Master Certificate Legislative Studies



## Benefits of Integrating Knowledge across Project Teams

- Introduction
  - Specialist
  - Generalist
- Integrated Product Team Descriptions
  - Theoretical
  - Realistic
- IPT Communication Challenge



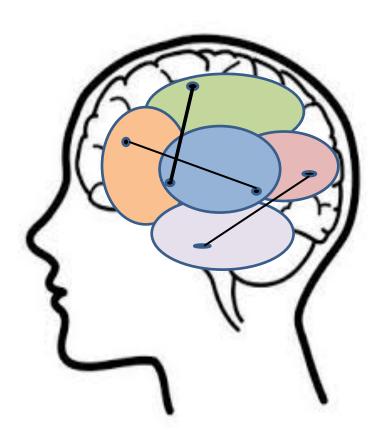


#### **Expert/ Specialist**

- Natural Talent
- Formal Education
- On the Job Training
- Continuous Learning
- Experiences
- Mistakes along the way

A single interest that does not seem to be appeased





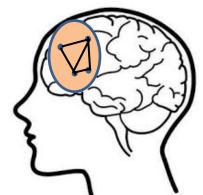
#### **Generalists**

- Natural Talent
- Transitions to New Positions
- Full Spectrum of Knowledge
- Continuous Learning
- Mistakes along the way
- Broad Experiences

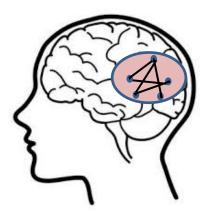
Appears to get bored soon after obtaining initial knowledge



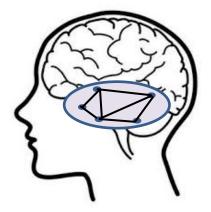
### THEORETICAL INTEGRATED PRODUCT TEAM



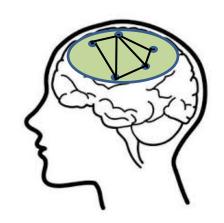
Contracting



Program Manager



Production, Quality & Manufacturing

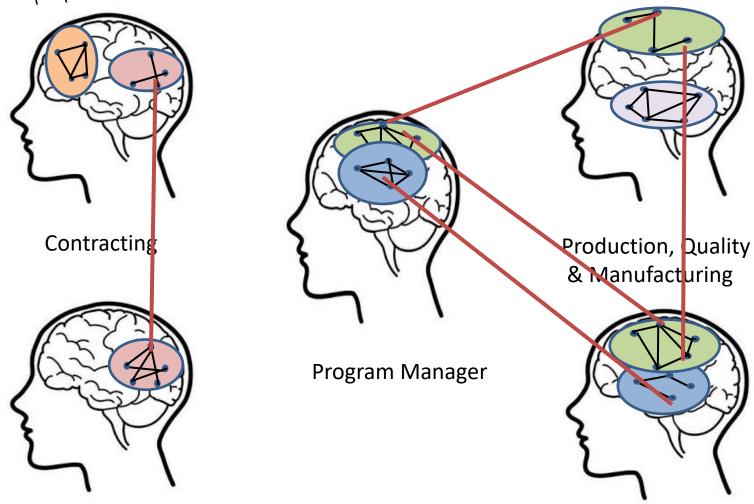


Engineering

**Business & Financial Manager** 



## MORE REAL LIFE INTEGRATED PRODUCT TEAM



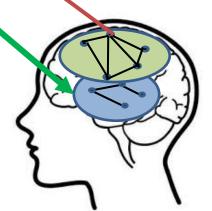
**Business & Financial Manager** 

Engineering

### **INTEGRATED PRODUCT TEAM Getting Ahead Leadership Challenge Through Connections** Contracting Production, Quality



Program Manager



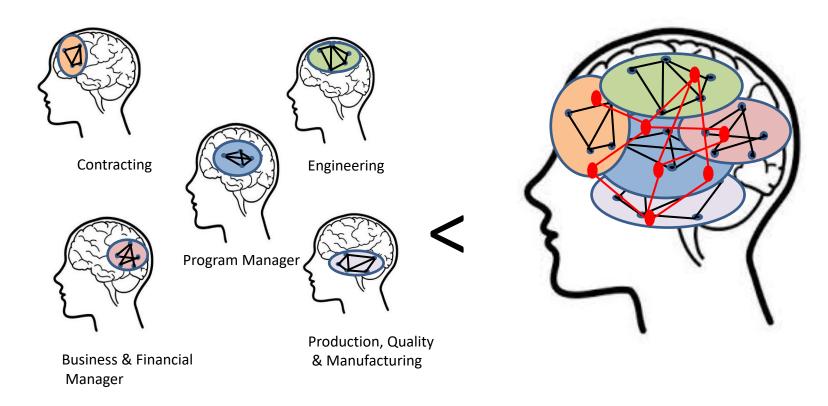
& Manufacturing

**Business & Financial Manager** 

Engineering



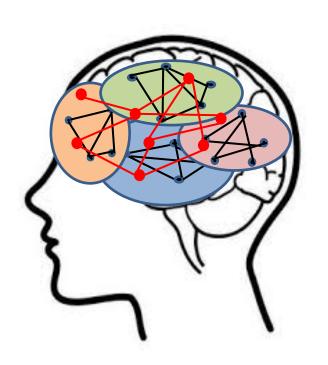
### Integration of Knowledge



All of the information must be internalized in order to support new ideas or concepts; This is usually done by the individual not by the team



### The Most Successful Integrated Product Team Lead

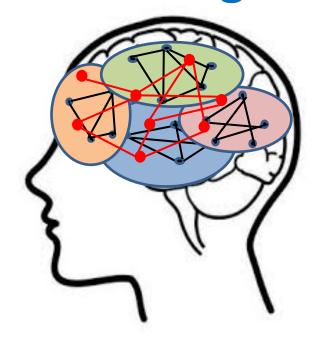


### Polymath (päle maTH)

- Specialist
- Generalist
- Desire to Keep Learning
- Expanding Experiences
- Creating Detailed
   Connections That Were
   Not There Before



# The Most Successful Integrated Product Team Lead



### Polymath (pälē maTH)

A polymath is a person whose expertise spans a significant number of different subject areas—such a person is known to draw on complex bodies of knowledge to solve specific problems. Wikipedia

Requires the development of both depth and breadth in multiple disciplines to achieve exceptional performance



#### **QUESTIONS**

**Amy Houle Caruso** 

**Director of Acquisition** 

Office of Naval Intelligence (ONI) N9

Desk: 301-669-5156

Mobile: 240-925-5636

4251 Suitland Road (4E156)

Washington DC 20395