



DON'T REINVENT THE WHEEL: BUILDING THE FEDERAL PROGRAM AND PROJECT MANAGEMENT COMMUNITY OF PRACTICE

Christie Rewey

Project Management Coordination Office, U.S. Department of Energy

Office of Energy Efficiency and Renewable Energy

2018 Project Management Symposium



Agenda

- Communities of Practice 101
- The Evolution of the FedPM CoP
- Tools for Bridging Divides and Streamlining Work
- Keys to Success



Communities of Practice 101

- Groups of people bound together by a common disciplinary background and similar work activities
- Primary purpose is to develop members' capabilities by building and exchanging knowledge
- Generally self-selected and can be internal to a specific workplace or span across different companies and organizations

Source: "Learning through interactions: improving project management through communities of practice" (<https://www.pmi.org/learning/library/learning-through-interactions-9476>)

Benefits/Examples of Communities of Practice

- Benefits of government project management communities of practice
 - Harnessing interest and *shared passion*
 - Formal and informal *learning* and *knowledge sharing*
 - Potential *maturation of processes* and *increased agility*
 - Broadening of personal, professional, and inter-agency *networks*
 - Deepening *engagement* of community members



FedPM CoP Overview

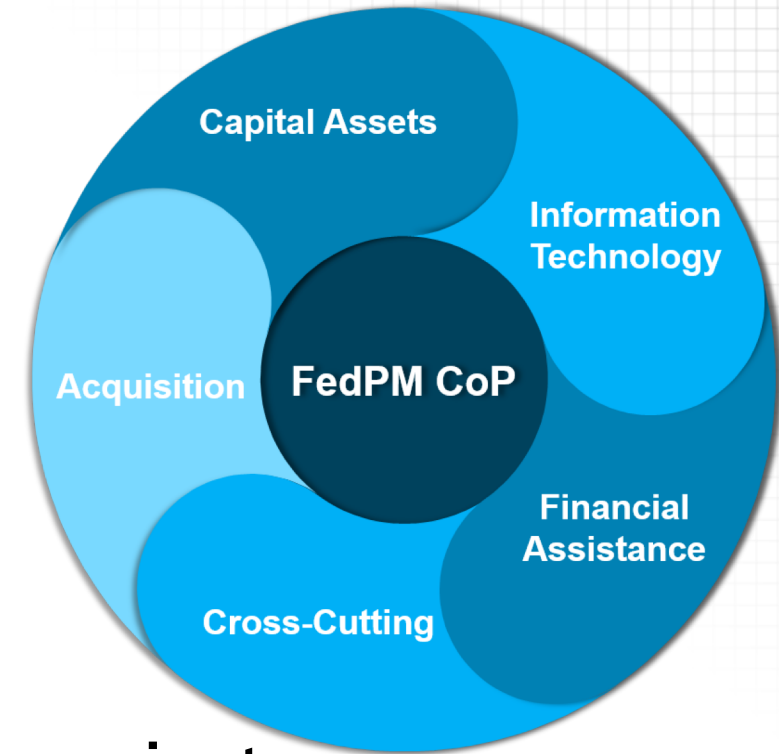
- Currently led by DOE-EERE
- Central source for federal P/PM best practices
- Over 800 individuals from more than 80 agencies and departments
- Virtual and in-person sharing
- Online library and discussion board
- No membership fee
- Working Groups on key Knowledge Areas...



**FedPM
CoP**
Federal Program and Project Management
Community of Practice

FedPM CoP Working Groups

- Acquisition: Purchase or lease of goods and services by contract with appropriated funds
 - Contracting Officers (CO)
 - CO Representatives
- Capital Asset: Major facility and infrastructure projects
- Cross-Cutting: PMOs, P/PM training and phases
- Financial Assistance: Grants, loans, cooperative agreements
- Information Technology: Hardware and software, Agile, Waterfall



FedPM CoP Membership

OFFICE OF MANAGEMENT AND BUDGET
GEOLOGICAL SURVEY
CONSUMER FINANCIAL PROTECTION BUREAU
TRADEMARK OFFICE
BUREAU OF LAND MANAGEMENT
FISH AND WILDLIFE SERVICE
NATIONAL SCIENCE FOUNDATION
SMALL BUSINESS ADMINISTRATION
NATIONAL INSTITUTES OF HEALTH
FEDERAL ELECTION COMMISSION
GOVERNMENT ACCOUNTABILITY OFFICE
FEDERAL COMMUNICATIONS COMMISSION
FOREST SERVICE
USDA
NUCLEAR REGULATORY COMMISSION
OFFICE OF PERSONNEL MANAGEMENT
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE
SMITHSONIAN INSTITUTION
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
CENSUS BUREAU
ARMY
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY
ARMY CORPS OF ENGINEERS
COAST GUARD
DEPARTMENT OF TRANSPORTATION
FOOD AND DRUG ADMINISTRATION
DEPARTMENT OF VETERANS AFFAIRS
DEPARTMENT OF LABOR
FEDERAL ACQUISITION INSTITUTE
DEPARTMENT OF TREASURY
SOCIAL SECURITY ADMINISTRATION
ENVIRONMENTAL PROTECTION AGENCY
NATIONAL CREDIT UNION ADMINISTRATION
BUREAU OF RECLAMATION
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION
DEPARTMENT OF HOMELAND SECURITY
NASA
DEPARTMENT OF INTERIOR
DEPARTMENT OF JUSTICE
DEPARTMENT OF STATE
CENTERS FOR DISEASE CONTROL AND PREVENTION
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION
OVERSEAS PRIVATE INVESTMENT CORPORATION
SECURITIES AND EXCHANGE COMMISSION
DEPARTMENT OF COMMERCE
IRS
AGENCY FOR INTERNATIONAL DEVELOPMENT
PATENT
DEPARTMENT OF AGRICULTURE
DEPARTMENT OF DEFENSE
AIR FORCE
DHS
GENERAL SERVICES ADMINISTRATION
DEPARTMENT OF HEALTH AND HUMAN SERVICES
CITIZENSHIP AND IMMIGRATION SERVICES
DEPARTMENT OF EDUCATION
FEDERAL HOUSING FINANCE AGENCY
BROADCASTING BOARD OF GOVERNORS
DEPARTMENT OF ENERGY
ELECTION ASSISTANCE COMMISSION
NATIONAL EDUCATION ASSOCIATION
FEDERAL TRADE COMMISSION



FedPM CoP Evolution

2014

60 members
~15 organizations

- Initiated by EPA
- Small, IT-oriented group

2015

200 members
~35 organizations

- DOE leads
- Expanded outreach
- Face to face meetings
- Working groups
- Online portal

Today

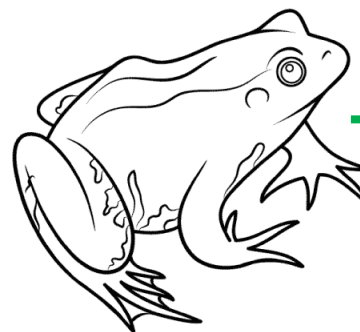
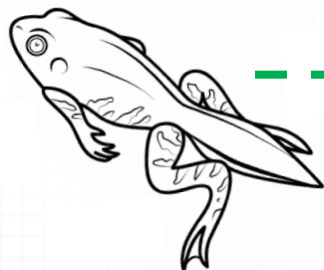
Over 800 members
80+ organizations

- Active participation
- Awards
- Speaker series
- Policy influencer

2020 and beyond

1,000+ members
100+ organizations

- Reach 100K professionals
- Engage in policy changes
- Certification program
- Job enrichment



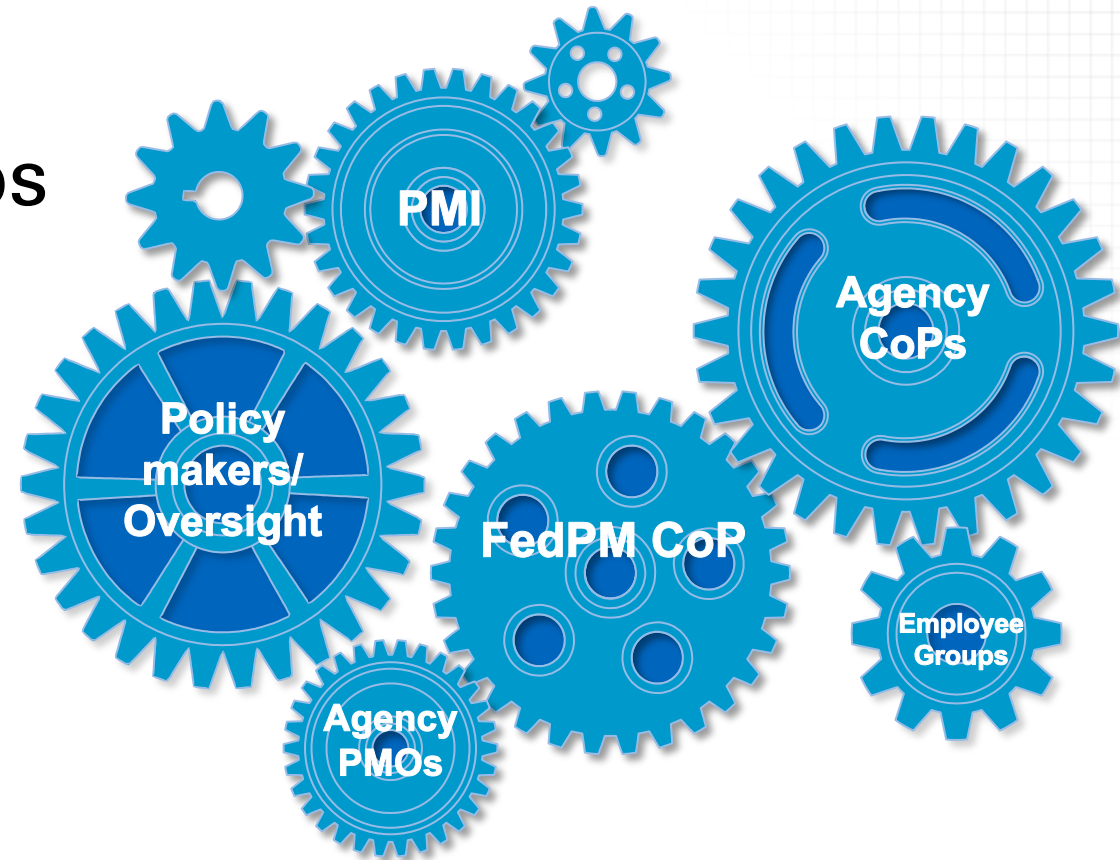
FedPM CoP's Official Role: PMIAA



- *Draft* Program Management Improvement and Accountability Act Guidance
- CoP Chair to serve on Program Management Policy Council
 - Council will use CoP to collaborate, connect feds to resources
- CoP to co-develop P/PM One-Stop Toolkit

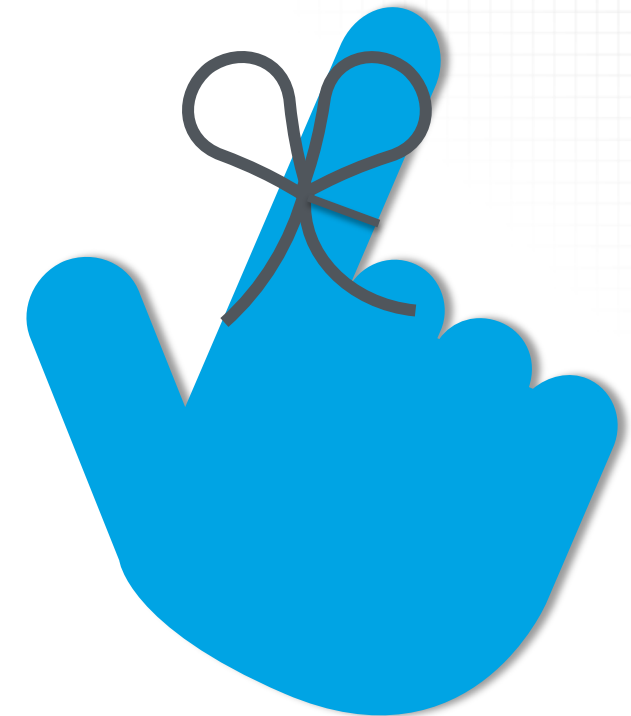
Our Key to Success – Keep Members Engaged

- Establish working groups
- Collaboration with partner groups
- Regular communication
- Speaker series
- First and only government-wide P/PM award
- Wall of Fame



Tips for Maintaining a Successful CoP

- Show value early, often, throughout the process
- Establish a plan and infrastructure
- Survey members' interests and areas of expertise
- Have a vision!





FedPM CoP Long-Term Vision

Be the go-to source of information and best practices for program and project managers, and venue to collaborate and discuss matters with colleagues.

(This vision statement will be included in the PMIAA guidance)



Questions, Answers, Discussion



Get Involved!

- Visit our website: <https://go.max.gov/fedpmpcop>
- Contact us:
 - Christie.Rewey@ee.doe.gov
 - Scott.Hine@ee.doe.gov
 - Priscilla.Bumbaca@ee.doe.gov



**FedPM
CoP**

Federal Program and Project Management
Community of Practice