



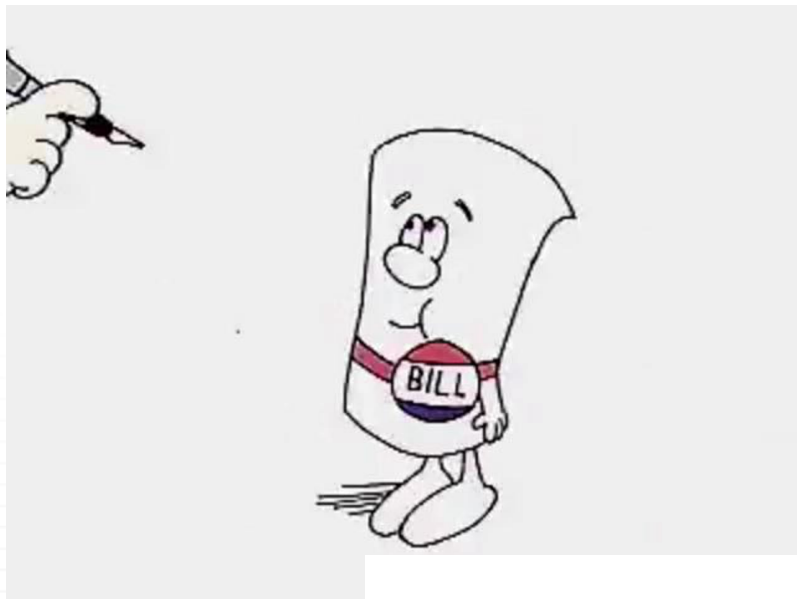
PROJECT MANAGEMENT
CENTER FOR EXCELLENCE

A.J. CLARK SCHOOL OF ENGINEERING
Civil & Environmental Engineering Department



PMIAA PROGRESS

*Amanda Good, Tommy Goodwin and Charles Mahon
2020 Project Management Symposium*



The Law

The Program Management
Improvement and Accountability
Act is now Law



The Actions:

- PMIO
- PMPC
- Standards
- PM Workforce
- Strategies



OPM Action

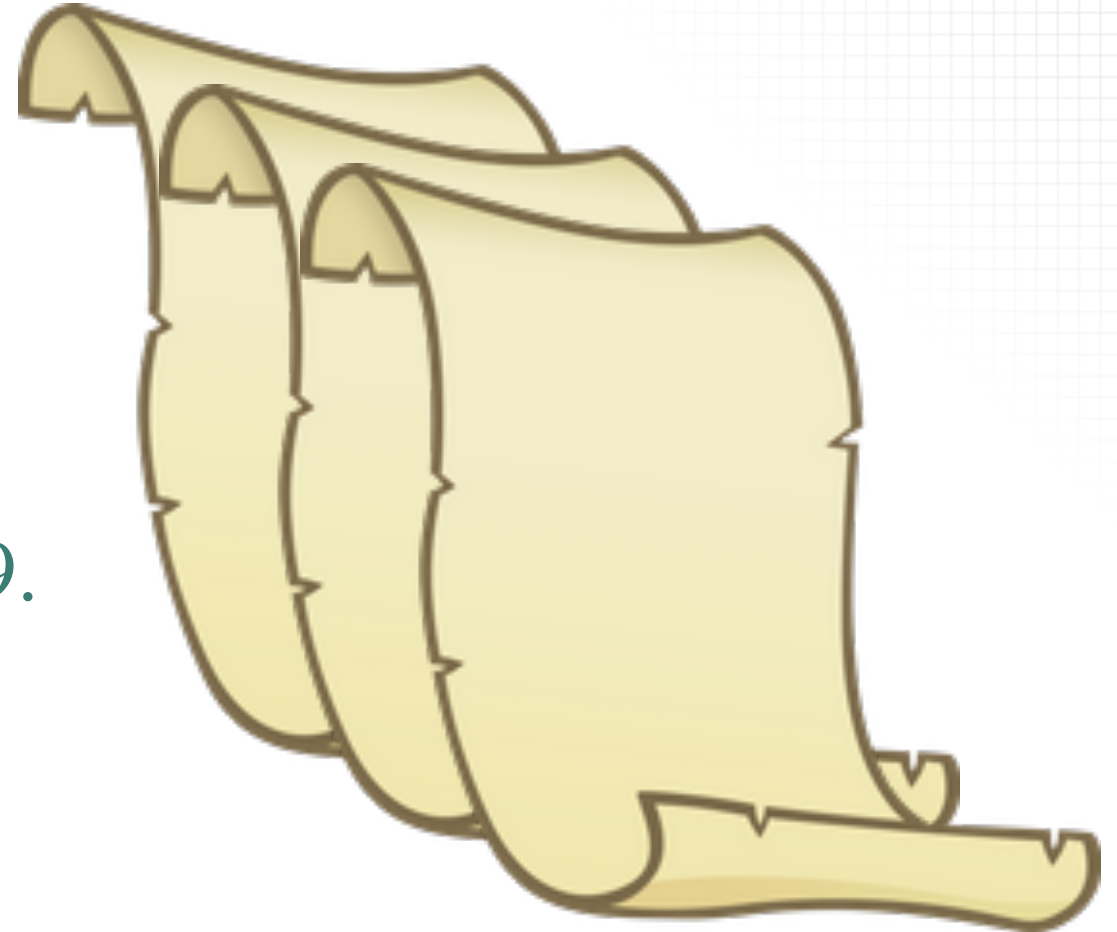
- OPM Analysis
- OPM Results
- OPM Job Series
- OPM Job Identifier

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



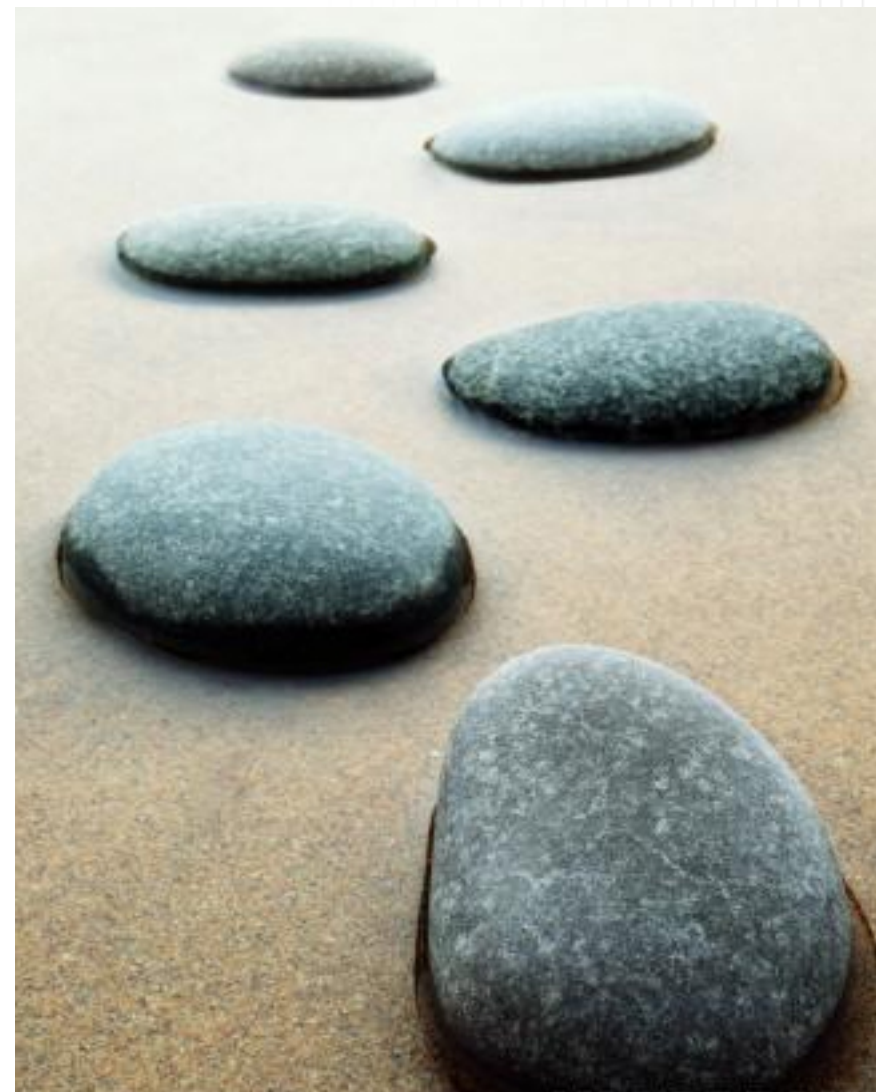
Key Documents

- The Public Law.
- OMB Memo (M-18-19).
- Circular A-11.
- OPM Guidance of May 2019.



The future things, Future Steps

- Expanding Scope
- Agency Job Definition
- OPM Items & Implementation





Improving Program Management: Key Actions Taken, but Further Efforts Needed to Strengthen Standards, Expand Reviews, and Address High-Risk Areas.

Report GAO-20-44.

Eight
Recommendations.





Case Studies

Capstone
Report

American
National
Standards &
More

GAO

FED PM COP

FAI & DAU
Websites



What about you and your work?



The Project Economy

Talent Management Improvements

Organizational Improvements

Policy and Process Improvements





Final Thoughts from the Panel about progress and possible things to come.

Discussion and Questions?



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Reference Slide 1 – Helpful Links

- Public Law 114-264 >> <https://www.congress.gov/114/plaws/publ264/PLAW-114publ264.pdf>
- Office of Management and Budget (OMB) Memo M-18-19 >> Subject: Improving the Management of Federal Programs and Projects through Implementing the Program Management Improvement Accountability Act (PMIAA) >> <https://www.whitehouse.gov/wp-content/uploads/2018/06/M-18-19.pdf>
- OMB Circular A-11 “Preparation, Submission, and Execution of the Budget” December 18, 2019 Part 6 “The Federal Performance Framework for Improving Program and Service Delivery” Section 270 “Program and Project Management” >> <https://www.whitehouse.gov/wp-content/uploads/2018/06/a11.pdf>
- Office of Personnel Management (OPM) Guidance of May 2019 “Interpretive Guidance for Project Manager Positions” >> <https://www.opm.gov/policy-data-oversight/classification-qualifications/reference-materials/interpretive-guidance-for-project-manager-positions.pdf>
- OPM Position Classification Flysheet for Program Management Series, 0340 >> <https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/standards/0300/gs0340.pdf>

Reference Slide 2 – Helpful Links

- General Accounting Office (GAO) Report: Improving Program Management >> <https://www.gao.gov/products/gao-20-44>
- Federal Program Management Community of Practice >> <https://community.max.gov/display/Management/FedPM+CoP+Working+Groups>
- Defense Acquisition University Website >> <https://www.dau.edu/>
- Federal Acquisition Institute Website >> <https://www.fai.gov/>
- Project Management Institute (PMI) webpage for Government Activities and Advocacy.
 - [“PMIAA: Strengthening The Government Delivery Foundation”](#) and
 - [U.S. Government Case Studies can be found on the page from Dept. of Energy, Energy Information Agency, Fed PM COP, and Dept. of Veterans Affairs.](#)
>> <https://www.pmi.org/business-solutions/government-activities-advocacy>
- PMI Website Landing page for Standards >> <https://www.pmi.org/pmbok-guide-standards>