

NEXT SESSION

CONSIDERATIONS FOR FAC-P/PM APPLICATION REVIEW

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**This session will be
recorded.**

University of Maryland
Project Management
Symposium



**PROJECT MANAGEMENT
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Civil & Environmental Engineering Department





Special Thanks

The "Federal Programs Track" was developed in collaboration with the Federal Program and Project Management Community of Practice

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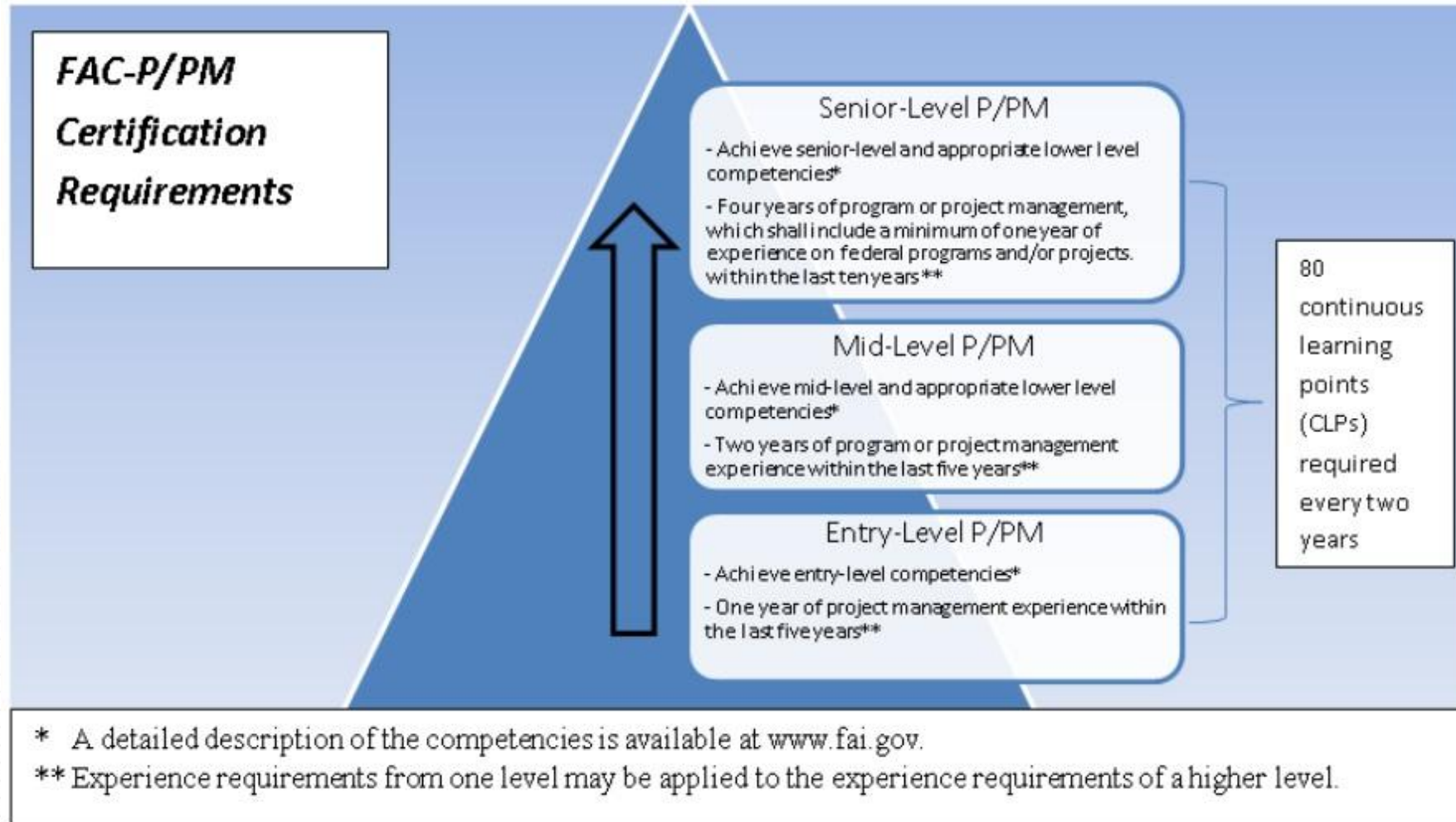
Considerations for FAC-P/PM Application Review

*LaTanya S. Anderson, Federal PM Community of Practice
2023 Project Management Symposium*

Federal Acquisition Certification for Program and Project Managers (FAC-P/PM)

- Essential knowledge, skills, and abilities for P/PMs to improve program outcomes and management of high-risk, high-impact programs.
- Experience and leadership skills to effectively collaborate and communicate with acquisition team members and organizational stakeholders
- Applies to all executive agencies, except the Department of the Defense (DoD)

FAC-P/PM Certification Requirements



Applicability

- The FAC-P/PM is mandatory for all program and project managers (P/PMs) in civilian agencies
- Program managers assigned to programs considered major acquisitions by their agency, and as defined by Office of Management and Budget (OMB) Circular A-11 (IT and non-IT), must be senior-level certified unless an extension is granted by the appropriate agency official
- Project managers assigned to lead projects within these major acquisitions must be, at a minimum, mid-level certified.
- Assigned leads of primary integrated project teams (IPTs) supporting agency major acquisitions are to be mid-level certified.
- P/PMs not assigned to major acquisitions or leading major acquisitions or IPTs should be certified at an appropriate level as determined by their agency.



FAC-P/PM Application



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Considerations

- Who reviewed my application for certification?
- Who made the decision to grant me the certification or not?
- Who decided what type of experience meets the requirements?
- What type of learning is adequate enough to meet the requirements?
- Who determined if having another PM certification excuses me from some of the FAC-P/PM requirements?



Who reviewed my application for certification?

The agency Acquisition Career Manager, appointed by the Chief Acquisition Officer or designee under Policy Letter 05-01, is responsible for administering the agency certification program..

Who made the decision to grant me the certification or not?

Authority for overseeing the agency FAC-P/PM program, resolving disputes, and granting certifications will be at the Chief Acquisition Officer or designee level

Who decided what type of experience meets the requirements?

Federal Acquisition Institute (FAI) will periodically review agencies' implementation of FAC-P/PM guidance to ensure the program remains rigorous and the standards for certification training, experience, and continuous learning are consistently applied by all civilian agencies.

What type of learning is adequate enough to meet the requirements?

An applicant can satisfy the competency requirements through successful completion of certification or equivalent training, completion of comparable education or certification programs, or demonstration and documentation of knowledge, skills, and abilities through the process of fulfillment. Some agencies may have additional competencies associated with essential mission areas that overlay these common elements.

Who determined if having another PM certification excuses me from some of the FAC-P/PM requirements?

Agencies will follow the guidance and recommendations of FAI regarding certification equivalency to the FAC-P/PM for certifications sponsored by other Federal or non-Federal organizations, such as the Department of Defense, or the Project Management Institute (PMI).

If I have a PMP, why don't they just give me my FAC-P/PM certification?

A current PMI credential may be used as a one-time acquisition workforce system credit to waive the FPM X33 course as authorized by each agency Acquisition Career Manager (ACM).

FAC-P/PM Entry Level		FAC-P/PM Mid-Level		FAC-P/PM Senior-Level		Continuous Learning	
CAPM							
N/A		N/A		N/A		24 hours; one time FAI CSOD entry ¹	
PMP							
Meets the Business, Cost and Financial Management competency typically taught in the FPM 133 course.		OR	Meets the Business, Cost and Financial Management competency typically taught in the FPM 233 course		OR	Meets the Business, Cost and Financial Management competency typically taught in the FPM 333 course	
					OR	40 hours; one time FAI CSOD entry ¹	

PMIAA

Professionalize this critical workforce on an increasing basis, encouraging the application of education, training, experience, and expertise as well as the utilization of career paths to expand opportunities for P/PMs to obtain the skills and competencies to inform critical thinking and expert analysis that:

- supports decision-making to solve problems and overcome challenges in implementing, executing, and successfully managing complex programs.
- facilitates cross-agency learning and cooperation
- Results in the implementation of mentoring from agency senior executives and program managers



Documenting Experience and Training

FAC-P/PM Competency Senior Level Template for Training and Experience

Level	Description
Senior-Level	Individual is capable of handling all assignments involving the competencies/performance outcomes for Program Managers and may serve as a role model and/or coach to others.

From the 12/16/2013 FAC P/PM Revision Memo

<u>Experience</u>	<u>Training</u>
Senior-level P/PMs are required to have <u>four years</u> of program or project management experience, which shall include a minimum of <u>one year</u> of experience on Federal programs and/or projects, within the last <u>ten years</u> . This experience can be obtained as Federal employee or private sector.	Approximately 80-120 hours of training, depending upon the instructional design and method of training delivery and occurring within the last <u>four years</u> . Federal employees may also need to complete additional acquisition courses as directed by agency requirements.

Number of Years of Project / Program Management Experience

Title/Position	Actual Date(s)	Time Frame (ex. years)
1.		
2.		
3.		
4.		
5.		
6.		
		Total

Certifications

Type	Date
1.	
2.	
3.	
4.	



Illustrating Experience

FAC-PPM Competency Senior Level Template for Training and Experience

PROJECT MANAGER SUMMARY OF EXPERIENCE

Information about yourself			
Name	Series and Grade	Position Title	Operating Unit
Degree(s)	Year	Area of Concentration	
Certification(s) (PMP, COR, DAWIA, etc.)			
Self-assessment of project management qualifications: Based on the "FAC-PPM" guidelines, tell us where you see yourself as a program/project manager (entry, mid, or senior-level). Include a narrative description of your experience or education/training that you feel qualifies you at this level.			

Information about your experience on projects				
In this section, tell us about your experience working on projects, either as a project team member, a project manager, or a program manager overseeing a number of related projects. Beginning with your current (or most recent) project, complete a Project Table for each project you have worked on, but please limit your resume to the past 10 years of project experience. Add or delete tables as appropriate to the number of projects you have worked.				
Project #1				
Project Name		Agency/Company		
MO/YR Started	MO/YR Completed	% Time Dedicated	Project Life Cycle Cost	No. People Managed
Describe the project, including its strategic intent and significant deliverables.				
Describe, in your own words, what you did on this project. Also characterize your role on the project (team member, project manager, etc.).				
Describe the performance achieved on this project, including cost, schedule and scope. Describe any notable achievements of the project and/or any awards received by either yourself or the project team as a result of performance on this project.				

Add additional projects, as needed.

Benefits

- Increase success in application being approved
- Providing direction on what learning development and skills needed to those who are interested in pursuing certification
- Allowing community of practice members an opportunity to serve
- Providing a resource to supervisors who have employees who must be certified

DOI FAC-P/PM Review Board

- Co-leaders: Acquisition Career Manager and Acting Program Management Improvement Officer
- Advisory Members: Associate Director of Professional Development; Bureau Acquisition Career Coordinator for the Office of the Chief Information Officer
- Members: P/PMs from Bureau Offices

Purpose

- Ensure that employees with federal senior P/PM experience are reviewing and advising on experiential portion of application
- Reduce the risk of an impartial, biased, inexperienced, unknowledgeable ACM making the sole decision
- Provide standard agency-level guidance to preparing the Work Experience document for FAC-P/PM submission

Impact/Outcomes

- Reduce fear and delay in applying for certification
- Professionalization
- Career path
- Performance outcomes
- Strengthening of the acquisition team



SUCCESS!



Where can I go for guidance?

- Federal Government Program/Project Management Community of Practice (FedPM CoP)
- Federal Acquisition Institute (FAI)
 - Acquisition Career Managers
 - P/PM Toolkit | FAI.GOV
- Defense Acquisition University (DAU)



Constantine's Law: "A fool with a tool is still a fool."



connect me on **LinkedIn**



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“Just one
more thing”



EVALUATE SESSION

