MAY 7-8, 2020

# *VIRTUAL* PROJECT MANAGEMENT SYMPOSIUM



## TURNING KNOWLEDGE INTO PRACTICE



PROJECT MANAGEMENT CENTER FOR EXCELLENCE

A.J. CLARK SCHOOL OF ENGINEERING Civil & Environmental Engineering Department



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TRACK

HOST





John H. Cable

Director, Project Management Center for Excellence

Supporting the theme "Turning Knowledge into Practice," practitioners and academics will enjoy the opportunity to share experiences and gain knowledge. Symposium participants will gain insights into how the project management field is changing as they delve into focus areas such as People in Projects, Agile/IT, Integrated Program Management, Federal Programs, Stakeholder Management, Construction/BIM and Rick and Procurement.

We hope you will join us for next year's event on April 22–23, 2021 so be sure to mark your calendar! Thank you for joining us in our first ever VIRTUAL Project Management Symposium.

Sincerely,

John H. Cable

## Welcome to the national capital region's premier Project Management Symposium. This seventh annual event has attracted more than 65 speakers from throughout the Washington— Baltimore metropolitan area, as well as from around the world.

Since there was no way you could attend the event in-person this year, we are excited to bring you this VIRTUAL Symposium as our response to the COVID-19 pandemic.

It is our privilege to provide this VIRTUAL venue for idea-sharing to over 500 project management professionals to advance the state-ofthe-art in the management of projects.

#### AGENDA AT A GLANCE

Thursd	ay, May 7	Friday,	May 8
8:00	Orientation	8:00	Featured Speaker Mark Brown
8:15	Featured Speaker Ed Hoffman	9:00	Morning Sessions
9:15	Morning Sessions	11:45	Lunch Break
12:00	Lunch Break	1:00	Featured Speaker Josh Ramirez
1:00	Featured Speaker Barbara Wagner	2:00	Afternoon Sessions
2:00	Afternoon Sessions	3:45	Adjourn Day 2

4:45 Adjourn Day 1

\*Clicking agenda sessions will take you to their corresponding program pages.

\*\*Please note that we are recording all sessions. Links to the recordings will be posted on each session's page by May 15, 2020.

#### **RATE US**

We value your feedback.

Evaluate the overall symposium at pm.umd.edu/eval2020

Complete the online evaluation for a chance to win free admission to next year's symposium, April 22–23, 2021!

#### **SESSION Q&A**

All featured speakers and sessions will be followed by a question and answer period.

For detailed schedule information, please visit pmsymposium.umd.edu

Password: ePM@UMD (case-sensitive)

#### HOW TO PARTICIPATE IN THE ONLINE PRESENTATIONS

- 1. Go to the online schedule here. Password is: ePM@UMD (case-sensitive)
- Click on the session you want to participate in. 2.
- Each session contains the following: 3.
  - Session title & abstract
  - Speaker name
  - Presentation PDF
  - Paper PDF (if available)
- the "Session Evaluation."

#### WebEx

We are using WebEx as the platform to provide all virtual sessions. We recommend using Google Chrome as your web browser.

Be sure to review the <u>Tips for Webinar Attendees</u> before attending sessions. If you have never used WebEx before, it is highly recommended that you test WebEx on your device before participating. Testing is available here.

#### **AUDIO ISSUES**

If you experience any audio issues:

- Microphone Test"



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- ons
- 3:45 Adjourn Day 2

- Link to participate via WebEX (shown as "Attend Session")
- Link to Session Evaluation
- Link to Session Recording (will be posted by May 15, 2020)

4. Click "Attend Session" link to enter the session presentation room.

5. When the session is finished, return to the session page to complete

• Go to the "Communicate" menu and select "Audio Connection" to connect audio • Once connected, test your audio via the "Communicate" menu and "Speaker/

#### **PROFESSIONAL DEVELOPMENT HOURS**

You can earn up to 11.25 professional development units (PDUs) for the live sessions of the 2020 University of Maryland Project Management Symposium. If you attend all the live sessions plus watch all the recorded sessions, you could earn up to 44.25 PDUs. Additional information available <u>here</u>.

#### LIVE SESSION PDUs

Session	Thursday, May 7	Friday, May 8
Morning Featured Speaker	.75	.75
Morning Sessions	2.25	2.25
Afternoon Featured Speaker	.75	.75
Afternoon Sessions	2.25	1.5
Daily Totals (11.25 PDUs Total)	6	5.25

#### **RECORDED SESSION PDUs**

Session	Thursday, May 7	Friday, May 8
Morning Sessions	4 Tracks + 3 Sessions (12 Total, .75 PDUs each) = 9 PDUs	4 Tracks + 3 Sessions (12 Total, .75 PDUs each) = 9 PDUs
Afternoon Sessions	4 Tracks + 3 Sessions (12 Total, .75 PDUs each) = 9 PDUs	4 Tracks + 2 Sessions (8 Total, .75 PDUs each) = 6 PDUs
Daily Totals (33 PDUs Total)	18	15



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Navigating the Future of Project Work

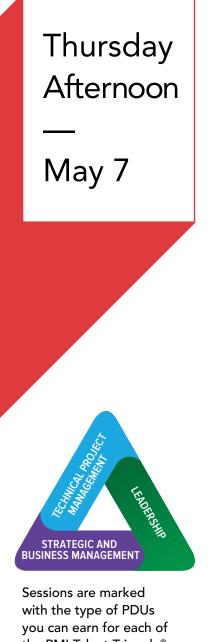
Management Institute as a Strategic Advisor.

Leadership

	Track	People in Projects	Federal Programs	Agile/IT	Integrated PM
	Moderator	Jocelyn Davis	Shana Webster-Trotman	Sean Phillips	Qingbin Cui
1 EADERSHIP	9:15–10:00	Powering Up Your Leadership Skills Jocelyn Davis Leadership	Program Management in the 2020 Census Robin Pennington Technical Project Management	The Project Manager Is Dead, Long Live Project Management: Project Management In The Time Of Agile <i>Richard Wyatt</i> Technical Project Management	Change is Coming Monica Chavez Technical Project Management
ed DUs ach of ngle® oject dership, Business	10:15–11:00	What the Heck is Adaptive Leadership Anyway? Bryan Miles & Darren Hoevel Leadership	Performance Reporting: How to Get on Solid Ground with Project Baselines John White & Susan Hostetter Technical Project Management	When Will It Be Done? How To Forecast Answers To Your Toughest Agile Questions William Davis Technical Project Management	The Use of Knowledge in Planning Projects Deepak Shirkant Technical Project Management
i ule na- t: md.edu	11:15–12:00	Improv to Improve Sandra Menzies Leadership	Professionalization of the Federal Project Manager LaTanya Anderson, Greg Jackson, & Bianca Roberson Leadership	Adapting Agile Principle in a Historically Non-agile Environment <i>Christine Schmidt</i> Technical Project Management	Cloud Based Strategies for Data Management and Business Innovation In projects Sandra Fonseca Technical Project Management

### Dr. Hoffman is CEO of Knowledge Strategies, LLC, which is engaged in research, education, and consulting services in support of organization performance. He also supports the Project

	Construction/BIM	
	Neil Schulman	
	Off Script: Managing Crises on Construction Projects Sara Collins & Randi Lucas Leadership	
	Ins and Outs: Structuring the Scope Portion of a Complex Construction Project Peer Review Ivan Graff Technical Project Management	
1	Challenges and Solutions in Mega Project Management in Built Infrastructure <i>Qinghua He</i> Strategic & Business Management	



the PMI Talent Triangle® skills: Technical Project Management, Leadership, and, Strategic and Business Management.

MORE INFO (i)

Detailed schedule and PDU information available at: pmsymposium.umd.edu Lunch

12:00

Track

Moderator

2:00-2:45

3:00-3:45

4:00-4:45

Featured Speaker

#### 1:00 Barbara Wagner Executive Vice President, Clark Construction Group

1:35 Featured Speaker Q&A

**People in Projects** 

Jocelyn Davis

The "DNA"

of Influential

Kevin M. Coleman

Why There's Power

Enabling Employee

Engagement in a

Federal Agency

Agata Gluszek

Leadership

in Soft Skills and

What We Can Do

About It

Jocelyn Davis

Leadership

Leadership

Leadership

### **Federal Progr** Shana Webster-T An Update on the **Program Manager** Improvement and Accountability Act Charles Mahon, Amanda Good, a Thomas Goodwi Strategic & Busin

**Redefining Project Success in Integrated Delivery** 

Barbara Wagner is a senior vice president with Clark Construction Group, one of the largest general contractors in the country, with over \$5 billion in annual revenue. Ms. Wagner holds a bachelor's degree in architecture from the Catholic University of America, a master's degree in civil engineering and construction management from the University of Maryland, and has over 34 years of experience in construction.

#### Leadership

Federal Programs		Agile/IT	Integrated PM	Construction/BIM
Shana Webster-Trotman		Sean Phillips	Qingbin Cui	Neil Schulman
An Update on the Program Management Improvement and Accountability Act. Charles Mahon, Amanda Good, & Thomas Goodwin Strategic & Business Management		Distributed Teams: Scrum Teams in a Time of Disruption JJ Sutherland Strategic & Business Management	Business Agility— Let's create a learning organization Avinash Tripathi Strategic & Business Management	Challenges in CPM as faced by Millennials in Developing Countries Jailane Amer Strategic & Business Management
PMIAA at NASA: Implementation, approach, & lessons James Ortiz & Ellen Stigberg Technical Project Management		The curse of the Spotify model Steven Gruyters Leadership	Integrated Program Management Training Through Competitive Simulations Marc Tkach & Melissa Griswold Leadership	Five Steps to Avoid Contractor Change Orders Weymouth Spence Technical Project Management
Federal Construction Work Breakdown Structures: You Have Less Flexibility Than You Thought Ivan Graff Technical Project Management		Agile in Government: Theory, Practice, & Proof it Works John Johnson Technical Project Management	Reconciling Knowledge and Data Management with Agile Project Management William Brantley Technical Project Management	BIM Implementation Practices of Construction Organizations in the UK AEC Industry Adedotun (Adey) Ojo Technical Project Management

Friday Morning — May 8	<b>8:00</b> 8:35	Featured Speaker Mark Brown Chief Operating Officer, Federal Student Aid, U.S. Department of Education Featured Speaker Q&A		Organizational Change As the chief operating officer, Brown is re- management of the federal government's Brown's vision for leading the PBO includ- continuously improving programs, produc- in workforce training and education to me Leadership		
	Track	People in Projects	Federal Programs		Product, Program, Portfolio Management	Stakeholder Management
	Moderator	Jocelyn Davis	Shana Webster-Trotman		John Johnson	Mirek Skibniewski
STRATEGIC AND BUSINESS MANAGEMENT	9:00–9:45	The Focused Leader and Energizing the Project Economy <i>Al Zeitoun</i> Leadership	Earned Value Management Joseph Launi Technical Project Management		The Project Management of Innovation Richard Wyatt Leadership	Stakeholder Observation – Minding the Gap between What They Say and Do Wendy Wickham Strategic & Business Management
Sessions are marked with the type of PDUs you can earn for each of the PMI Talent Triangle® skills: Technical Project Management, Leadership, and, Strategic and Business Management.	10:00–10:45	Diving Deep into the Talent Pool — Getting the Best Out of Your Project Team Myles Miller Leadership	Welcome to the Other Side – How We Changed Change Chelsea Westover Strategic & Business Management		Project Tricksters And Frauds: Why Benefits Realisation Practices Matter Shane Perkins Strategic & Business Management	Change Management – Use It or Lose It Scott Hine Strategic & Business Management
MORE INFO i	11:00–11:45	Who and Radical Candor: Hiring "A" Players and Retaining Rockstars and Superstars <i>Nikola Ivanov</i> Leadership	Best Practices Working with Auditors Tom Griffin & David Trimble Strategic & Business Management		Workshop: Steps And Missteps Of Project Scheduling Amy Houle Caruso Technical Project Management	Speaking Truth To Power: A Participatory Seminar To Explore The Challenges Of Project Managers When The News Is Bac Harry Zolkower Leadership

own is responsible for the strategic and operational ernment's first performance-based organization (PBO). O includes measuring results and efficient performance; s, products, services, processes, and systems; and investing ion to meet FSA's mission.

	Risk & Procurement
	Greg Baecher
SS	Strategies for Managing Risk Susan Parente Technical Project Management
SS	Project Elephants: How to Talk About the Big Problems Marc Tkach Leadership
ory Bad	Risk and Urban Transportation Projects- A Case Study of Mumbai Monorail <i>Omar Bashir</i> Technical Project Management



skills: Technical Project Management, Leadership, and, Strategic and Business Management.

MORE INFO (i)

Detailed schedule and PDU information available at: pmsymposium.umd.edu Lunch

11:45

1:00

Track

Moderator

2:00-2:45

3:00-3:45

Featured Speaker

Josh Ramirez Founder & President, Institute for Neuro & Behavioral Project Management

Featured Speaker Q&A 1:35

People in Projects	Federal Programs	Product, Program, Portfolio Management
Jocelyn Davis	Shana Webster-Trotman	John Johnson
Coaching for Success! Donna McCullough Leadership	From Risk to Issue and Crisis Management Deidre Hicks Strategic & Business Management	Strategies for Managing Compliancy in Media Projects Michelle Echevarria Technical Project Management
Choose Your Own Adventure: You're The Star of Your Career Journe <i>Crystal J. Richards</i> Leadership	So You Wanna Be a Federal Project Manager? LaTanya Anderson, Greg Jackson, & Bianca Roberson Strategic & Business Management	Making Portfolio Management More Agile Jason Dunn Strategic & Business Management

**Redesigning Project Management Around the Brain** 

We are moving our discipline into one built on evidence-based science and grounded around the very beings that predict and deliver projects: humans. Designing project management around the brain means redesigning project processes, interfaces (such as software), and metrics, toward better prediction and delivery of human endeavors - projects. The science will eventually be the foundation that can inform PMBoK, APM, Agile, and others.

Leadership

n Johnson	Mirek Skibniewsk
tegies Managing ppliancy in dia Projects helle Echevarria nnical Project agement	Operationalizing Resilience for Srinagar Smart O Omar Bashir Technical Project Management
ting Portfolio nagement More e on Dunn tegic & Business nagement	Best Practices fo Managing and Engaging Project Stakeholders Aurangzeb Khan Leadership

Stakeholder









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NEW ROLE? NEW PROJECT? WHAT'S NEXT FOR YOU?



#### **RE-IMAGINING LEADERSHIP**

Enable yourself and those around you to flourish.

#### PROGRAM MANAGEMENT AND THE ART OF COMMUNICATION

Achieve true project success by sharpening your project communication skills.

#### AGILE PROJECT MANAGEMENT

Deliver innovative solutions by unleashing your team's potential.





#### **PRODUCT MANAGEMENT**

Lead the product life cycle from discovery to delivery.



#### Navigating the Future of Project Work

Dr. Hoffman is CEO of Knowledge Strategies, LLC, which is engaged in research, education, and consulting services in support of organization performance. He also supports the Project Management Institute as a Strategic Advisor with a focus on integrated systems for talent management, knowledge engagement, and learning strategies.

**Ed Hoffman** 

CEO, **PMI Strategic Advisor** 

Dr. Hoffman retired from NASA as a senior executive after 33 years. He was appointed the first NASA Chief Knowledge Officer in 2011 and held responsibility for system-wide strategy, integration, and deployment of knowledge services. Prior to this role, he was the founding director of the NASA Academy of Program/Project and Engineering Leadership (APPEL) serving in this role for over 20 years. In addition to leading the NASA Academy, he was the project manager for the NASA Strategic Management and Governance Handbook that established new governance after the Columbia Shuttle accident.

🙆 Leadership



## Use of 2020 Donations

BeSTEM! Summer Camp is designed by engineers to offer campers an authentic engineering experience.

Simplified, realistic engineering projects let campers be STEM professionals.

Now let's have fun, make friends, and work together to solve some epic challenges!

(*i*) May 7 at 8:15am







**Featured Speakers** 

Niew Full Bio



Barbara Wagner

**Executive Vice** President, **Clark Construction** Group

A recent FMI survey show that by 2021 81% of capital projects will be delivered using integrated delivery models. Over the last couple of decades, there have been major shifts in the industry as to how projects are delivered. Clients are looking for collaborative, open and transparent partnerships with their delivery teams and major stakeholders. This session will explore how clients define project success and what it takes to build true partnerships. Barbara Wagner is an Executive Vice President with Clark

(i) May 7 at 1pm

### **Scholarship Program**

The BeSTEM! Scholarship Program relies heavily on the generosity of our donors to be able to use education to create awareness, excitement, and opportunities for underrepresented communities.

Every donation helps a student achieve their goals.



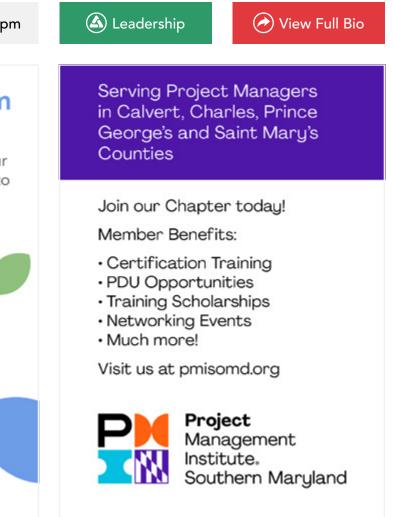
Together we can be the difference!

#### BeSTEMcamp.com/scholarships



#### **Redefining Project Success in Integrated Delivery**

Construction Group, one of the largest general contractors in the country, with over \$5 billion in annual revenue. Ms. Wagner holds a bachelor's degree in architecture from the Catholic University of America, a master's degree in civil engineering and construction management from the University of Maryland, and has over 34 years of experience in construction.





#### Mark Brown

Chief Operating Officer, Federal Student Aid, U.S. Department of Education

#### **Organizational Change**

(*i*) May 8 at 8am

Mark Brown is the chief operating officer for the U.S. Department of Education office of Federal Student Aid (FSA). FSA administers the federal student financial aid programs, which—in Fiscal Year 2018—provided more than \$120 billion in federal grants, loans, and work-study funds to approximately 13 million students at nearly 6,000 participating schools. In total, FSA oversees a federal student loan portfolio valued at nearly \$1.5 trillion representing more than 43 million customers.

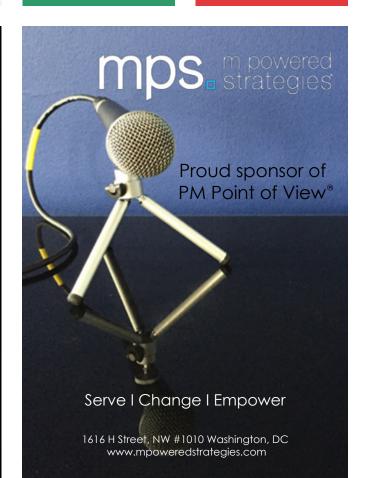
Under his leadership, FSA has strengthened accountability and oversight of vendors and simplified the administration of programs, such as the Teacher Education Assistance for College and Higher Education (TEACH) Grant Program. Brown also has furthered the implementation of Next Generation (Next Gen) FSA, an enterprisewide effort to transform every aspect of how FSA delivers federal student aid.

(A) Leadership



**Discussion Groups • Webinars** Half-Day Events • Community

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#### Josh Ramirez

Founder & President, Institute for Neuro & Behavioral Project Management

Josh Ramirez is Founder and President of Institute for Neuro & Behavioral Project Management. He is a PhD candidate building an organization (www.nbpmi.com) that is working on redesigning project management with behavioral, social, cognitive, and neuroscience, toward an emerging field of Behavioral Project Management. In addition, he is currently researching application of science to project management to build a foundation of project science under existing practices.

(i) May 8 at 1pm





#### **Featured Speakers**

Niew Full Bio

#### **Redesigning Project Management Around the Brain**

We are moving our discipline into one built on evidence-based science and grounded around the very beings that predict and deliver projects: humans. Designing project management around the brain means redesigning project processes, interfaces (such as software), and metrics, toward better prediction and delivery of human endeavors - projects. The science will eventually be the foundation that can inform PMBoK, APM, Agile, and others.

(A) Leadership

Niew Full Bio

Learn more at PMI.org/Government Contact Charles R. Mahon, PMP Charles.Mahon@pmi.org | (202) 400-1750

#### SAVE THE DATE FOR NEXT YEAR'S SYMPOSIUM

April 22-23, 2021

SHARE YOUR EXPERIENCES ABOUT THE SYMPOSIUM

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### PROJECT MANAGEMENT CENTER FOR EXCELLENCE

A.J. CLARK SCHOOL OF ENGINEERING Civil & Environmental Engineering Department